

Who is Encore Glass?

Do you ever wonder where all the wine bottles come from? The different shapes, sizes, and colors... Come to Encore Glass and find out! Forty years ago, we began sterilizing and recycling bottles for Northern California wineries. Letting the bottles perform an 'encore'. As demand grew, we expanded to import and distribute glass and related packaging like custom printed boxes, decorated bottles, and custom molds.

Millions of cases later, we are still owned and led by the same families. We hold true to our core values of exceptional customer service and the highest quality products. We know that this promise is built on happy, challenged, engaged employees. We expect you to make decisions and find what you need, to deliver superior service.

What you will be doing/The Role:

Encore Glass has developed an array of custom reports, tools, and applications to help employees keep pace with its growth, and to better serve its customers. Some of these need enhancements, testing, or validation. All of them need ongoing support. You will work with the developer, with key users, and the software to accomplish these tasks.

To be successful in this role you will bring strong problem-solving, testing, debugging, and analytical skills. You will have demonstrated success in one or more programming languages. You will be professional, well organized, a strong communicator, and have great attention to detail. You will be a quick study, a self-starter who takes the initiative and can begin with general requirements and deliver finished results. You will support, maintain, develop and deliver essential tools for Encore employees.

Why Encore?

- We care about our employees – you are our biggest asset – we celebrate your milestones and success! From our service hero award, to Employee of the Month, to fun winter and summer activities!
- We are committed to employee development and growth – when you succeed we succeed!
- We offer a competitive base salary and benefits package with a generous 401k match.
- We are 40+ years strong and continue to see and pursue exciting opportunities ahead.

Main Responsibilities:

- Learn, support, and maintain existing applications and reports
- Enhance and improve existing applications and reports
- Program new applications and reports
- Test and fix bugs or design flaws in applications and reports
- Deploy applications and reports, including training users

Minimum Requirements:

- Associates degree or comparable in software design and development.
- Demonstrated experience with MS development stack, SQL, and productivity applications
- 1 plus years of programming experience preferred
- Demonstrated success in one or more programming languages
- Strong problem-solving skills
- Excellent task management skills
- Strong attention to detail
- Excellent written and verbal communication skills.

- Ability to quickly learn new programming languages.
- A sense of humor - we have fun!

Encore Glass is an equal opportunity employer. For more information, please visit our website at www.encoreglass.com.

If you are interested, please send your resume to...